



COOPER ■ RIVER ■ CONTRACTING, LLC  
COOPER ■ RIVER ■ CONCRETE, LLC

2007 CHERRY HILL LANE, CHARLESTON, SC 29405 PHONE: (843) 277-0701 ■ FAX: (843) 278-5914

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## Employment Application

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### Personal Data

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_

Social Security No.: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Position Applying For: \_\_\_\_\_

Salary Requirement: \$ \_\_\_\_\_

Are you a US Citizen? YES ( ) NO ( )

Do you have a valid drivers license? YES ( ) NO ( )

Date you are available to start work. \_\_\_\_\_

Cooper River Contracting LLC's policy is to comply with all laws including those banning discrimination. Applicants are considered for all positions without regard to race, color, national origin, religion, age, sex, veteran status or disability.

**ALL EMPLOYEES OF COOPER RIVER CONTRACTING, LLC ARE EMPLOYED AT-WILL AND MAY RESIGN/QUIT OR BE TERMINATED AT ANY TIME AND FOR ANY REASON.**

**THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND COOPER RIVER CONTRACTING, LLC. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.**

### Education and Training

High School: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Date Graduated: \_\_\_\_\_

College: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Date Graduated: \_\_\_\_\_

Other: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Date Graduated: \_\_\_\_\_

**Employment Record**  
*(You may attach resume.)*

Name of Employer: \_\_\_\_\_

Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Position: \_\_\_\_\_

Salary: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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Name of Employer: \_\_\_\_\_

Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Position: \_\_\_\_\_

Salary: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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**Employment Record, Continued**

Name of Employer: \_\_\_\_\_

Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Position: \_\_\_\_\_

Salary: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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Name of Employer: \_\_\_\_\_

Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Position: \_\_\_\_\_

Salary: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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### Skills and Qualifications

List any skills, license, training, equipment or any other information related to the position(s) for which you are applying.

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### References

Give the names of two people, excluding relatives, that are familiar with your work.

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_

### Signature and Certification

I hereby certify that the facts set forth in the above application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be considered sufficient cause for termination. You are hereby authorized to make any investigation of my personal employment in arriving at an employment decision. I hereby release employers, schools, or persons from all liability in responding to inquires in connection with my application.

**I further understand that my employment and compensation with Cooper River Contracting, LLC are “AT WILL” and that I may be terminated, with or without cause or motive, at any time for any or nor reason at the option of Cooper River Contracting, LLC or myself. I understand that no management official/body other than Cooper River Contracting, LLC has any authority to enter into any agreement contrary to the “at will” employment or to make any oral assurance or promise of continued employment.**

I also understand that if I am given a conditional offer of employment that I may be scheduled for a drug and alcohol screen.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_